

8FMMOFTT 3FDSFBUJPO \$FOUFS  
.FNCFS \*OGPSNBUJPO BOE 1BZSPMM %FE

1MFBTF DPNQMFUF UIJT GPSN JO JUT FOUJSFUZ BOE TVCNJU WJB FNBJM UP 1BZSPMM #FOFGJUT  
'PS QBZSPMM EFEVDUJPO NFNCSTIJQ QMFBTF TVCNJU PODF DPNQMFUF  
'PS OPO QBZSPMM EFEVDUJPO NFNCSTIJQT QMFBTF TVCNJU WJB FNBJM QSJOU BOE EFMJWFS )  
5P SFNPWF NFNCST GSPN QBZSPMM EFEVDUJPO NFNCSTIJQT QMFBTF DPNQMFUF UIJT GPSN T  
5P DBODFM NFNCSTIJQ QMFBTF DPNQMFUF Aq/

(( \$ & NBJM

1BZSPMM %FEVDUJPO 00MZ

1IPOF

"EEJUJPOBM 8FMMOFTT BOE 3FDSFBUJPO BOE 1BZSPMM %FEVDUJPO /BNETPO

4QPVT 1BSUOFS	&OSPMM	\$BODFM
%FQFOEFOU	&OSPMM	\$BODFM
%FQFOEFOU	&OSPMM	\$BODFM
%FQFOEFOU	&OSPMM	\$BODFM

/PO 1BZSPMM %FEVDUJPO \$IFDLTIPVME CF NBEF QBZBCMF UP (FPSHJB (XJOOFUU \$PMMFHF

5P QBZ WJB DSFEJU DBSE 4VCNJU GPSN CZ F NBJM QSJOU BOE WJTJU 4UVEFOU "DDPVOUT %  
5P QBZ WJB DIFDL 4VCNJU GPSN CZ F NBJM QSJOU BOE WJTJU 4UVEFOU "DDPVOUT %  
\$IFDLTIPVME CF NBEF QBZBCMF UP (FPSHJB (XJOOFUU \$PMMFHF  
\$BTI DBO CF BDDFQUFE BU 4UVEFOU "DDPVOUT POMZ

5PUBM .POUIMZ 1BZSPMM %FEVDUJPO BOE 1BZSPMM %FEVDUJPO

5PUBM QBZSPMM EFEVDUJPO JODMVEFT BMM EFTJHOBUBZSPMM%FEVDUJPOBOE 1BZSPMM%FEVDUJPO  
NFNCSTIJQT QFS NFNCSTIJQ FBDI NPOUI NFNCSTIJQT QFS NFNCSTIJQ FBDI NPOUI  
#JXFLLMZ FNQMPZFF QBZSPMM EFEVDUJPO BNPVOUP \$NMM CF CMTJC IFVUFONEZVCJBU KRBOMU BOE QSJOU  
QBZDIFDLT FBDI NPOUI XJUI QBZNFUO  
'PSN NVTU CF TVCNJUUFEE WJB FNBJM [IPYJF!HHD FEV

\* BR...8•%= NFNCSTIJQ \* NVTU SFTVCNJU UIJT GPSN

:PVS 4JHOBUVSF JT SFRVJSFE JG UIJT GPSN JT OPU TVCNJUUFEE F